



## Full-Time and Part-Time Assistant/Personal Support Worker Posting

### L'ARCHE

*PEOPLE WITH AND WITHOUT INTELLECTUAL DISABILITIES TRANSFORMING LIVES,  
TRANSFORMING SOCIETY*

#### **L'Arche Kapiti:**

We welcome Assistants to live, work, and learn together with men and women with intellectual disabilities in our intentional community in Paraparaumu, New Zealand. L'Arche strives to shape a more human and just society by offering people of different abilities a life changing experience of companionship, community, belonging, and fun.

#### **"L'Arche Assistant" Role Description:**

Assistant teams support Core Members (adults with intellectual disabilities) by sharing in their daily life. We cook and eat dinner together, get together with friends, participate in activities in our neighbourhoods, go on vacation together, and celebrate often.

Through friendship and relationships with Core Members, Assistants gain valuable life skills, opportunities for personal growth and self direction, as well as enhanced leadership abilities.

More than a job, we offer an exceptional and life changing adventure in friendship and self-discovery.

#### **Schedule and Responsibilities:**

Daily rhythm and responsibilities are much like in any household where members of the household require personal care support:

- Assisting Core Members with their morning and evening routines
- Assisting with bathing and using the toilet as needed
- Supporting Core Members in following the direction of medical professionals including administering medication
- Cooking & cleaning
- Grocery shopping
- Yard work as required

More importantly Assistants have the responsibility of building community by spending time getting to know people in the home, participating in the spiritual life of the home and community, sharing activities together, and learning about themselves and others as they discover that they can just be themselves and be valued and appreciated for who they are.

**Requirements:**

- We hire people from a wide variety of educational backgrounds.
- We are looking for people with an open attitude, ability to work as part of team, a desire to grow, and who want to make a meaningful difference in the world
- Personal traits of creativity, flexibility, attention to detail, and ability to organize time and carry responsibility are important for the role of Assistant.
- We will provide training for First Aid & CPR, Medication Administration, as well as orientation to specific personal care routines & disabilities. Formation in relationship building, vision and mission is provided.
- Live-In Assistant Roles are Full-time, Live-Out Roles are flexible

**How to Apply:**

Please submit CV or Resume to [assistcoord1@larche.org.nz](mailto:assistcoord1@larche.org.nz)

**Start date: Ongoing**